HERNDON TOWN COUNCIL
Special Meeting - Closed Meeting Minutes
Saturday, September 13, 2025

1. Call to Order

Mayor LeBlanc called the September 13, 2025, Town Council special meeting- closed meeting to order at 8:45 a.m. in the Herndon Police Department (HPD) Communality Room, 397 Herndon Parkway, Herndon. In attendance were: Mayor Keven LeBlanc; Vice Mayor Clark Hedrick (arrived at 8:49 a.m.); and Councilmembers Naila Alam (arrived at 8:50 a.m.), Cesar del Aguila, Kelvin Garcia, Michael T. Lloyd, and Alex Reyes.

Mayor LeBlanc determined there was a quorum of five Councilmembers present, with Councilmember Alam and Vice Mayor Hedrick not yet arrived.

2. Closed Meeting

a. A closed meeting pursuant to the Code of Virginia Section 2.2-3711(A)(1), a personnel matter involving discussion of prospective candidates for the position of Town Manager

Mayor LeBlanc stated that the Council needed to go into a closed meeting and that the appropriate meeting notices were provided in accordance with state law. The closed meeting was held in the in the Herndon Police Department (HPD) Communality Room, 397 Herndon Parkway, Herndon.

Councilmember Reyes moved that the Council convene in a closed meeting to discuss the following as permitted by Code of Virginia Section 2.2-3711(A)(1), a personnel matter involving discussion of prospective candidates for the position of Town Manager. Councilmember Garcia seconded the motion, which carried by unanimous roll call vote. The vote was: Councilmembers del Aguila, Garcia, Lloyd, Reyes, and Mayor LeBlanc voting “Aye.” Councilmember Alam and Vice Mayor Hedrick having not yet arrived.

The Council went into closed meeting at 8:45 a.m.

Note: During the closed meeting, Councilmember Alam arrived at 8:50 a.m. and Vice Mayor Hedrick arrived at 8:49 a.m.

Recess

At 10:30 a.m. Mayor LeBlanc called a brief recess, and at 10:40 a.m., the Town Council special meeting- closed meeting reconvened, with all members present

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and Mayor LeBlanc presiding.

Recess

At 12:15 p.m., Mayor LeBlanc called a brief recess, and at 12:21 p.m., the Town Council Special Meeting - Closed Meeting reconvened, with all members present and Mayor LeBlanc presiding.

Councilmember Garcia moved to come out of the closed meeting. Councilmember Reyes seconded the motion, which carried by unanimous roll call vote. The vote was: Councilmembers Alam, del Aguila, Garcia, Lloyd, Reyes, Vice Mayor Hedrick and Mayor LeBlanc voting “Aye.”

The Council came out of closed meeting at 12:37 p.m.

Councilmember Garcia moved to certify that, to the best of each member's knowledge, in the closed meeting just concluded, nothing was discussed except the matter or matters (1) specifically identified in the motion to convene in closed meeting and (2) lawfully permitted to be discussed in a closed meeting under the provisions of the Virginia Freedom of Information Act as cited in that motion. Motion seconded by Councilmember del Aguila seconded the motion, which carried by unanimous roll call vote. The vote was: Councilmembers Alam, del Aguila, Garcia, Lloyd, Reyes, Vice Mayor Hedrick and Mayor LeBlanc voting “Aye.”

Aye: 7
Nay: 0
Absent: 0

3. Adjournment

There being no further business, Mayor LeBlanc adjourned the September 13, 2025 Town Council special meeting at 12:39 p.m.

Amanda E.M. Kertz
Town Clerk

Minutes approved by Town Council : _____

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